

JERSEY CHURCH

JOB DESCRIPTION

JOB TITLE

Jersey Kids Minister, Full-Time Exempt Position

JOB SUMMARY

1. Reports to: Next Gen Minister
2. Relates closely to: Next Gen Team
3. Purpose of this Position: To provide leadership, under the direction of the Next Gen Minister, to the Kids Ministry and its volunteers in order to accomplish the Proverbs 22:6 vision (developing kids into Caring and Connecting disciples who faithfully walk with Jesus their entire lives) in the lives of kids birth through 5th grade, overseeing and directing appropriate programs for the accomplishment of this purpose.

CHARACTER REQUIREMENTS

- Personal and growing relationship with Jesus Christ
- Holding Scripture as their authority for understanding God, humanity, and the world
- A caring heart for all people, knowing all have been created in God's image
- A lifestyle of sharing Christ with the lost
- Understanding the importance of missions, taking the Gospel to the ends of the earth
- Understanding change as an opportunity

MINIMUM JOB REQUIREMENTS

- Seminary Degree in Religious Education, College Degree in Early Childhood Education or a related degree is preferred; or related job experience leading Kids ministry.
- Administrative abilities to organize people, volunteers, and projects.
- Demonstrated experience in a leadership role with a vision for ministry.
- A deep love for children driven from a deeper love for God and fulfilling the Great Commission.
- Experience in working with elementary and preschool children and their parents to foster an environment for children and families to grow spiritually.

REPORTS TO:

Next Gen Minister

DIRECT REPORTS

Preschool Minister

Elementary Minister

DUTIES AND RESPONSIBILITIES

1. Lead the Kids' Ministry team: Lead the Kids Ministry Team to achieve ministry goals, developing a well-rounded ministry supportive of our church's Vision, Mission Statement and Pathway. As well as overseeing the Kids Ministry Budget
2. Caring for and Equipping Kids Ministry Volunteers: Implement a culture of volunteer leadership, where volunteers are trained and equipped to serve in major leadership and organizational roles for the Kid's Ministry.
3. Pastoral Care and follow up: This position is to lead in such a way that families (parent and child) are cared for and connected to Christ. This includes overseeing the follow up process for Guests, in the Kid's Ministry and conducting home visitations and following up with kids who have made decisions to follow Christ.
4. Partnering with Parents: Oversee the distribution of information and growth opportunities for parents to become more effective disciplers of their children.
5. Planning Children's Ministry Events: Oversee the management and planning of all Kid's Ministry Events (ex: VBS, FX, Invasion Sunday), this includes special planning to enhance elementary ministry on Sunday morning to coincide with holidays (Christmas, Easter, Kick-off Sunday)
6. Resources and Curriculum: Research and implement curriculum, which holds the balance between biblical knowledge and practical life application to disciple our kids. Oversee the recruiting of volunteers for the communication and distribution of curriculum, including overseeing the stocking of classrooms, resource room for the grow group leaders and preschool kitchen care, as well as, providing and distributing resources to parents
7. Oversee Special Events and Classes in Kids Ministry: Oversee the implementation of specialized classes and events. Examples: Baby dedication seminar for parents, baby dedication in service, coordinate with families who have kids with special needs, baptism classes etc.
8. Next Gen Team: Working with the Next Gen Ministry Team on the over all discipleship process of the next gen ministries.
9. Missions: Regularly participate in missions trip with the church
10. Coordinating with other ministries: Especially the Weekday Preschool
11. Other duties as assigned by the Next Gen Pastor, Executive Director and Head Pastor

THEOLOGICAL EXPECTATIONS

- Conservative theological views
- In complete agreement with Baptist Faith and Message
- Alignment with Jersey Baptist Church Vision, Mission Statement and Strategy
- Seeking to live a godly life consistent with the Ministry Staff Commitment