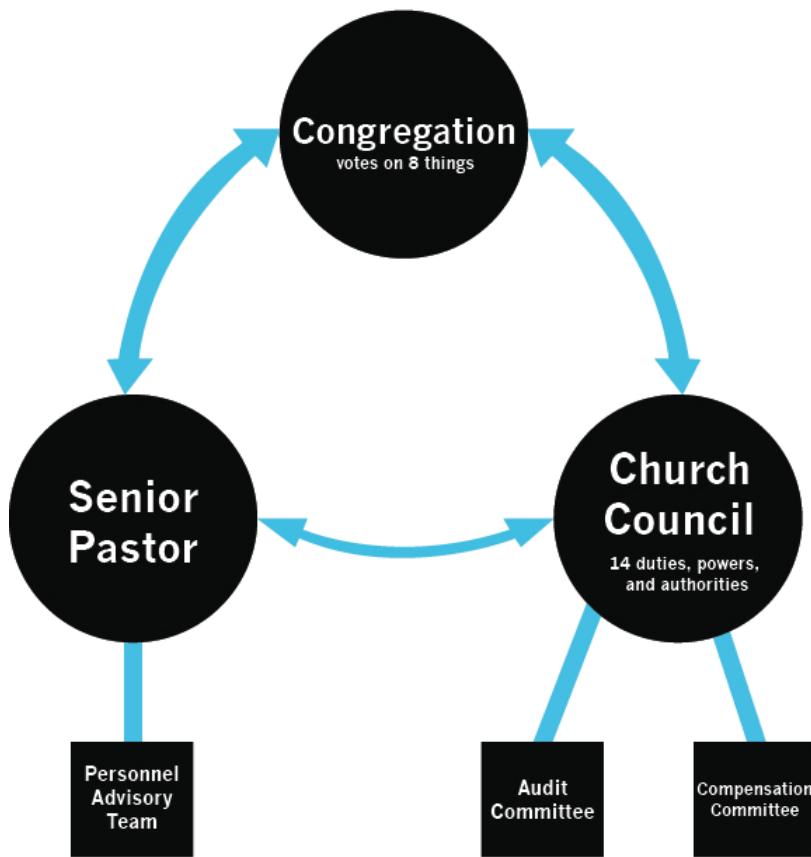


## church polity



**The Congregation votes on 8 things:**

- (i) election of members to the Church Council,
- (ii) calling of a new Senior Pastor;
- (iii) removal of the Senior Pastor;
- (iv) approval of the annual operating budget and any capital budget of the Church;
- (v) authorizing the incurrence of debt by the Church in excess of one-twelfth (1/12) of the aggregate amount of the Church's most recent annual operating budget during one fiscal year;
- (vi) change in our affiliations,
- (vii) amendment to the Articles of Incorporation, and
- (viii) amendment to this Constitution.

# JERSEY CHURCH

**Church Council responsibilities are broken into two categories:**

## **I - Constitutional Responsibilities**

1. The council will pray for the church.
2. The council will appoint associate pastors and other positions provided, however, that no Ministry Staff shall be appointed by the council without the affirmative vote of the Senior Pastor.
3. The council will adopt Policies related to ordination and/or licensing for ministry.
4. The council will, in cooperation with the Senior Pastor, determine and articulate in the Policies God's intermediate and long-range goals for the Church.
5. The council will authorize or ratify budgets and spending decisions of the Church in accordance with any standards or procedures set forth in the Policies.
6. The council will, by and through its Compensation Committee, determine the compensation and benefits of the Senior Pastor.
7. The council will vote upon the removal of persons from Church membership as set forth in the Constitution and (to the extent applicable) in the Policies.
8. The council will participate in the nomination and removal of the Senior Pastor, and appoint and remove the Ministry Staff, all as provided in the Constitution and in the Policies.
9. The council will appoint standing and special committees of the Church Council from time to time, including those standing committees required by the Constitution.
10. The council will conduct periodic reviews of the Senior Pastor's performance in accordance with the Policies.
11. The council has the authority to conduct, manage, oversee and control the business affairs of the Church.
12. The council has authority to adopt and amend from time to time Policies to provide for the governance of the Church.
13. The council has the authority to recommend amendments to the Articles of Incorporation and the Church Constitution and submit such amendments to the General Members for approval.
14. The council has the authority to borrow money and incur indebtedness for the purposes of the Church, subject to the approval of the General Members to the extent required by the Church Constitution.

## **II - Additional Responsibilities**

1. The council will appoint and remove Associate Pastors, however, no Associate Pastors shall be appointed by the council without the affirmative vote of the Senior Pastor.
2. The council will appoint and remove Executive Staff, however, no Executive Staff shall be appointed by the council without the affirmative vote of the Senior Pastor. (This is a clarification of Constitution Responsibilities #2 and #8 on Page 1 – definition of Ministry Staff). At the date of approval of this policy, Executive Staff consisted of:
  - The Senior Pastor
  - The Associate Pastor of Evangelism and Discipleship
  - Director of Administration and Operations
  - Minister of Music
  - Minister of Education

# JERSEY CHURCH

3. The council will monitor the church in several areas, including, but not necessarily limited to, the following:
    - The church's spiritual condition
    - The church's progress toward attainment of its intermediate and long-range goals (mission and vision)
    - Assuring that the church's beliefs agree with The Baptist Faith and Message
  4. The council will make major decisions that affect the church. To facilitate its decision-making, it will write church policy in at least three areas.
    - Policies governing the Church Council itself
    - Policies governing the Senior Pastor
    - Policies governing the Church Council's relationship to the Senior Pastor
  5. The council will serve in an advisory capacity to the Senior Pastor.
  6. The council will protect the Senior Pastor from those who would seek to undermine him or his ministry.
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## **The Staff**

The Staff, under the direction of the Senior Pastor, carries out the day-to-day operations of the church under the guidelines as set forth in the Church Constitution and the "Policies". I have a three-ring binder with all the policies in it. I can provide you a copy, if you want that much detail, or I can review the Policy Manual with you.